## How does HEC deals with Plagiarism Cases-A process Note

There is a well thought out process to assess if Plagiarism has taken place or not. Such a decision cannot be made by any software such as Turnitin. Plagiarism detection Software are tools to assist experts so that they can determine if Plagiarism has taken place. At HEC when a complaint is received with supporting documents, HEC first undertakes a preliminary check using Turnitin. Subsequently the matter is internally assessed to determine if there is sufficient cause to refer the matter to the University. Only then is the matter referred to the concerned university, confidentially. HEC does NOT release plagiarism details to the media. This is primarily done by the accuser.

Once a matter is referred to the University, HEC expects that the matter will be dealt with professionally by an independent and neutral committee that includes subject experts. A requirement of the Plagiarism policy is that all processing be done in an expeditious manner. If the case is processed by the University as per Plagiarism policy then the decision is conveyed to the HEC. At this time the case is normally closed. If the decision of the university is blatantly wrong, e.g. in cases of verbatim copying, then the matter is referred to the HEC Plagiarism Committee whose decision is final.

HEC is aware that people may use the Plagiarism Policy as a tool to victimize other people and we therefore try our best to ensure that merit and transparency are the only consideration while applying the Plagiarism Policy. HEC is an organization that is open and professional and all complaints are dealt with in a purely professional manner.